



**Job title:** PAC-UK Adoption Support Social Worker

**Service:** PAC-UK One Adoption Adult Service

**Location:** Hybrid working with travel within West/South Yorkshire. (areas to be confirmed).

**Salary:** Grade 3 (upper) Point 24-28: £31,991 - £35,445 FTE (£19,194.60 - £21,267.00 per annum, pro rata)

**Hours:** 22.2 hours per week (part time)

**Location:** Hybrid working with travel within West/South Yorkshire. (areas to be confirmed).

**Contract type:** Permanent contract

**Are you a skilled practitioner with excellent communication skills? Are you solution focused and passionate about making a difference? If so, Family Action has an exciting opportunity and would love to hear from you.**

Our adult adoption support service works primarily with adopted adults and birth families. Adopted adults can access their records and receive an intermediary service and be supported through a reunion. Birth families are supported at the time of losing children to adoption, helped to stay in touch through letterbox and can potentially also have an intermediary service towards reunion.

We are looking for a Social Worker, who has experience of working directly with those affected by adoption. You will have experience and knowledge of adoption law and practice and able to liaise with partner agencies to deliver the service in North and West Yorkshire..

You will be a dedicated and enthusiastic professional who is committed to improving the outcomes for adoptive and birth families, adopted adults and relatives. You will also have strong verbal and written communications skills and be able to deliver the service to a high standard.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

### **What will we offer you?**

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an



established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operates with mutual respect. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

**Next steps:**

- **To apply:** fill out the [Application Form](#) email it to: [completed.application22@family-action.org.uk](mailto:completed.application22@family-action.org.uk)
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfill our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

**Closing date:** Monday 5<sup>th</sup> August 2024 @ 5pm

**Interview date:** TBC

For any queries regarding the role or further information please contact Emma Crowther-Duncan, North Adult Services Regional Manager [emma.crowther-duncan@pac-uk.org](mailto:emma.crowther-duncan@pac-uk.org)

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

**ID: 1220**